

Education, Health and Human Services Division

Certificate in Nursing Assistant Program Review Submission

February 19, 2021

Prepared by:

Nursing Program Director, R. Jonathan Lumibao, MSN, RN

Submitted to UNM-Gallup Curricula Committee

0A: Executive Summary

Document 1 contains the Certified Nursing Assistant (CNA) Certificate Program goals and information about the UNM-

0B: History of the Program

The UNM-

1A: Brief overview of the vision and mission of the Certified Nursing Assistant Program

The UNMG Nursing Program's mission is to assist lifelong learners in developing critically competent and culturally sensitive nursing care for clients in rural health care settings.

UNMG program goals are to educate nursing graduates who will:

1. Use caring practices to promote health and healing.
2. Provide individualized care that recognizes diversity in a variety of settings.
3. Demonstrate therapeutic communication in the provision of patient, family, and community care and effective interprofessional communication.
4. [aionoo4oozennoon.th /Lcare a](http://aionoo4oozennoon.th/Lcare)

1E: Primary constituent and stakeholders

The primary constituents are the nursing faculty, staff, and the nursing advisory committee members.
The stakeholders are the nursing homes,

2A: Description of the curriculum

The program is designed in a short-term format featuring hands-on, skills-based learning techniques in the UNM Gallup Health Sciences Lab followed by clinical skills training in various healthcare settings specific to each course. A UNM Certificate is awarded upon successful completion of this program.

Nursing Assistant (CNA 101): 8 credit hours to include 96 clock hours lecture/skills lab and 32 clock hours clinical. Before entering the clinical setting in the final week of class, students must be certified in American Heart Association Basic Life Support of Healthcare Providers CPR and 1st Aid and have taken a TB test and other immunizations as specified in each course description. Employers in the healthcare setting will require a fingerprint background check and drug testing before hiring. Please see Appendix A for a copy of the CNA 101 course syllabus.

2B: Contributions of the program to other units/programs within UNM Gallup

Students may enroll in any of the allied health programs offered at UNM Gallup as they build on the basic skills required to provide care at various levels in the healthcare field. For example, CNA's are in demand in assisted living facilities and home healthcare. The basic skills learned in the CNA program are enhanced in the CNA classes and clinical settings and prepare students to sit for the nurse assisting certification exam and work in healthcare facilities under a Registered Nurse (RN). Prospective nursing students may be advised to take the CNA program before enrolling in area schools of nursing. Students who intend to transfer to a four-year college or university may enroll in the associate of science in Pre-Professional Health Sciences, which provides the academic core required for many healthcare careers.

2C: Modes of delivery

The CNA 101 course is taught in-person. There are a lecture and skill lab component in the course. Students must complete clinical hours in a skilled nursing facility after completing the required lecture and skill lab hours.

3A: Program's assessment process and evaluation of student learning outcomes

x

3B: The impact of the program's annual assessment activities

- x How have the results of the program's assessment activities been used to support quality teaching and learning?
 - o The program's assessment results are reviewed at the end of each semester to determine if changes or additions are warranted to maintain teaching and learning quality. These assessment data are derived from final student grades, student clinical skill checklist, student survey feedback, and nurse assistant certification passing data.
- x How have the results of the program's assessment activities been used for program improvement?
 - o The program's assessment results are reviewed at least once every year to find trends and concepts that can be used to find the program's strengths and limitations. Information from the program assessment is regularly shared with faculty during faculty meetings.
- x Overall, how is the program engaged in a coherent process of continuous curricular and program improvement?
 - o Curricular and program improvements are brought up during faculty meetings, and information gathered from program assessment activities are shared with the faculty. Program improvements are discussed during faculty meetings.
- x How does the program monitor the effects of changes?
 - o Significant program changes are planned to be implemented at the start of a semester, and the effects of changes are monitored at least once during the semester.

4A: Student recruitment and admissions

Admission to the program is made at the beginning of each semester. The nursing program has a staff position designated explicitly for nursing advisement. Students work with the nursing advisor to ensure completion of pre-requisites and guide students through the registration process.

The nursing advisor does regular outreach to the Gallup-McKinley County School district to recruit interested students into the program. The nursing advisor also collaborates with other advisors from McKinley Academy to recruit students.

4F: Graduate placement

Students that complete the Certified Nurse Assisting course are eligible to take the state certification exam. The students who complete the state certification exam are qualified to work at various nursing homes and hospitals around Gallup. Other students

6A: Program resource allocation and planning

The faculty in the program has input in resource allocation and planning. The p

7A: Facilities the program uses

The certified nurse assisting program have access to classrooms, nursing skills lab, computer lab, adjunct faculty offices, conference room, simulation lab, and manikin in the Health Careers II building. All nursing classrooms have been fitted with computer projectors, microphones, and speaker systems for didactic courses for enhanced learning activities. Students can use the nursing manikins to learn and practice various basic nursing skills. The nursing lab is laid out and fitted with nursing care equipment that students will encounter in their work environments. The students have access to the computer lab in the Health Careers building.

7B: Computing facilities used by the program

The program has access to 33 desktop PCs in the Health Careers II computer lab. The UNM-Gallup IT department maintains the computers in the lab.

8A: Program comparisons

The UNM-G Nurse Assisting Certificate Program is of sufficient quality and comparable to programs at peer institutions. The program descriptions, course descr

	<p>program, students will learn the specific skill sets of the nursing assistant and prepare students to apply to an associate degree in nursing program. The nursing assistant courses prepare students for immediate employment as a nurse assistant. Upon successful completion of this program, students are awarded a Nursing Assistant Certificate and are eligible to take the New Mexico Nurse Assisting Certification (CNA) exam.</p>	<p>skills required for the care and comfort of individuals in various health care settings. Pre-requisite: demonstration of 8th grade reading ability. NRS 102 Nurse Assisting Internship: This course provides the practical experience for nursing assistant students. Students will apply the nursing assistant skills learned in the nursing assistant theory and lab course in the care and comfort of individuals in various health care settings. This course is graded on a pass/fail basis. Co-requisite: NRS-101.</p>	<p>Appendix C for the NTU Program checklist.</p>
<p>San Juan Community College, Certified Nursing Assistant course</p>	<p>The Nurse Aide Certification course session is an 8-week, 6 credit hour course. Classes are three (3) days per week and 4 hours each day unless otherwise specified. To enroll, apply for admission to San Juan College through the Admissions Office, meet Accuplacer eligibility and register for the class on dates specified by admissions.</p> <p>This course meets federal and state requirements and qualifies individuals to take the State Certification Examination. Law requires this training and certification for individuals</p>	<p>PNUR 110 Nurse Aide Certification This course prepares students with skills required in the care of the sick and infirm under the supervision of an RN (Registered Nurse), LPN (Licensed Practical Nurse), or other health professional in nursing homes, hospitals, home care agencies, and skilled care facilities. The course classroom, college skills lab, and clinical experience in local health care facilities meets the requirements to apply</p>	<p>PNUR 110 (6) + RDNG 099 (3) + MATH 095 (4) = 6 to 13 credit hours</p>

	employed as nurse aides in long term care facilities.	<p>for the State Certification Examination upon completion in accordance with the Omnibus Reconciliation Act.</p> <p>TB test and immunizations must be current for this class.</p> <p>Must be able to pass a criminal and sexual offender background check in order to attend the clinical portion of this course.</p> <p>Pre-requisites: (RDNG 050 OR RDNG-096) and MATH-050 or appropriate Reading and Math Accuplacer scores.</p>	
--	---	--	--

Central New Mexico Community College, Nursing Assistant, Certificate of Achievement

Students are provided instruction in the role of a nurse aide. This course is designed for students who are currently employed as nurse aides in long term care facilities. Students are provided instruction in the role of a nurse aide. This course is designed for students who are currently employed as nurse aides in long term care facilities.

	<p>care in a clinical setting prior to completion of the program. At the completion of this certificate, students are eligible to take the New Mexico State certification exam to become a Certified Nursing Assistant (CNA).</p>	<p><u>NA 1093 Principles of Nursing Assistant Lab:</u> This course provides laboratory instruction and practice of basic patient care skills required for Nursing Assistants. Skills practiced include patient assistance with activities of daily living, personal care, transfer and positioning, vital sign measurement, intake and output measurement, restorative care, and communication. Corequisite: NA 1020 + NA 1190</p> <p><u>NA 1190 Nursing Assistant Clinical:</u> This clinical course provides the opportunity for students to practice supervised basic patient care in a long-term or skilled nursing unit setting. Corequisite: NA 1020 + NA 1093.</p>	
<p>Gateway Community College, Maricopa Community College, Certificate of Completion in Nurse Assisting</p>	<p>The Certificate of Completion (CCL) in Nurse Assisting prepares students for employment as a nurse assistant. The program combines classroom instruction with clinical laboratory practice and long-term care and/or acute care experiences. Students who complete the program are eligible to take a written and practical certification examination if desired to meet employment</p>	<p><u>NUR 158 Nurse Assisting</u> Introduction to the role of the nursing assistant for clients across the wellness/illness continuum within the nurse assisting scope of practice. Includes basic problem solving processes specific to meeting the basic and holistic needs of clients, therapeutic communication skills,</p>	<p>RDG 100 (3) + MAT 103 (3) + NURS 158 (4.5) = 4.5 to 10.5 credit hours</p>

		score of 75% or higher) AND (a grade of C or better in MAT082, or eligibility for MAT090 or higher as indicated by appropriate math placement test score, or HESI-A2 exam Math score of 75% or higher).	
--	--	---	--

Table 2 UNM-G Certified Nursing Assistant Certificate Program compares with peer and national

9A: Program summary of strengths and challenges

Strengths:

- x The program is in a short-term format that makes it easy for students to finish and be part of the healthcare workforce.
- x Students can continue and enroll in any of the allied health programs offered at UNM-Gallup or other institutions.
- x The program receives robust support from the nursing program. This support includes access to the nursing classrooms, skills lab, computer lab, and nursing expansion budget.
- x The program has a dedicated advisor and success specialist.
- x Nursing assistants are in demand in today's job market and will continue to be in need in the future.
- x The Nursing Faculty strives to deliver quality in teaching and learning.
- x There is a constant interest from students about the CNA program.

Challenges

- x Hiring a nurse educator is a challenge due to the continued shortage and increased demand for nurses.
- x Adding CNA 101 section is a challenge due to shortages for nurse educators.

9B: Program's strategic planning efforts

The nursing faculty will continue to monitor healthcare trends to determine necessary changes or corrections. The stakeholders, such as the nursing home administrators, hospital directors, and representatives from other healthcare-related entities, share useful information regarding new trends or changes in healthcare.

9C: Program Strategic directions and priorities

The CNA program's priorities are to continue its mission and vision. Healthcare workers will continue to be in demand as we move forward.

Appendix A



Name of Department:	Nursing
Instructor Name: Office Location Office HName	

	<ul style="list-style-type: none"> 4) Perform basic nursing assistant skills in a safe and effective way (including care for the environment) 5) Identify common disorders and recognize abnormal changes in the body function that a nursing assistant would need to report to licensed practitioners. 6) Demonstrate effective oral and written communication skills.
--	--

Disabilities Policy:

In accordance with University Policy 2310 and the Americans with Disabilities Act (ADA), any student needing academic accommodations should first contact accessibility

It is also imperative that you take the initiative to bring such needs to the instructor's attention, as your instructor is not legally permitted to inquire. Students who may require assistance in emergency evacuations should contact the instructor as to the most appropriate procedures to follow

Course Outline

Teaching Methods

A. Appropriate Reading

- 1. 75-250 pages per week from the required Textbook and student workbook
- 2. Additional reading may be assigned from Professional Journals and Handouts

B. Writing Assignments:

- 1. Per Class: 10-20 pages combined from the Student Work-book
- 2. 200-

TARDY POLICY:

Tardiness is not acceptable. It is disruptive to the class and will not be

Appendix B
Faculty abbreviated CV

licensure

Registered Nurse
State of New Mexico
R65366
Exp: Apr 30, 2022

certificatio

Basic Life Support
American Heart Association

professional memberships

Sigma Theta Tau International
Honor Society of Nursing – Gamma Sigma Chapter
American Society of PeriAnesthesia Nurses
Society for Simulation in Healthcare

committee memberships

Curricula committee
Member - University of New Mexico-Gallup
Distance Learning committee
Member - University of New Mexico Gallup
NM Nursing Education Consortium (NMNEC) Program Evaluation committee
Representative for the University of NM Gallup Nursing program
NM Nursing Education Consortium (NMNEC) Simulation task force

MARTHA ORR

1498 South Cliff Dr, Gallup, NM 87301 • Cell: 505-870-0509 • morr@unm.edu

Professional Summary

Experienced enthusiastic LPN with excellent people skills. Strong clinical and dedicated work ethic. Demonstrated nursing procedure competency. Licensed practical nurse with 30+ years' experience in clinical settings

providing nursing care to diverse populations.

Skills

Strong clinical judgment Problem resolution

Strong basic nursing care skills capability

Pre-op education

Foley catheter insertion/care/removal Patient/family focused

Proper catheter insertion/removal

|

Professional bedside manner Venipuncture/blood draw expert assistance

ICD-9 and ICD-10

Knowledge of intravenous therapy

Disease prevention and intervention awareness Palliative care awareness

Adept at prioritizing/managing patient care and deadlines

Work History

LPN, 10/1984 to Current

Rehoboth McKinley Christian Health Care- 1900 Red Rock Dr, Gallup NM 87301

CNA Instructor, 08/2007 to Current

UNM Gallup Branch- 705 Gurley Ave. Gallup, NM 87301

Conducted classes for prospective CNAs. Oversaw the training of 24 students annually. Followed infection control procedures.

Assisted patients with daily functions.

Monitored fluid intake and output levels.

Measured urine and delivered specimens to lab.

Provided all daily living tasks to enhance quality of life for elderly patients.

Assisted residents with bathing, dressing, feeding, lifting and transferring. Assisted doctors with surgeries and non-invasive procedures.

Authorized drug refills and provided detailed prescription information to pharmacies.

Collected blood, tissue and other laboratory specimens and prepared them for lab testing.

Maintained all confidential personnel files, license and CPR compliance records.

Education

LPN:Nursing, 1976

St. LawrenceLewisBOCES

-7

AppendixC

Navajo Technical University Nursing Assistant - Certified Nursing Assistant Checklist
(32 - 33 Credits)

General Education Requirements		Credits	Pre-requisites
ENGL 1110	Composition I	3	ENGL 098 or satisfactory placement scores
MTH 113	Technical Mathematics	3	SEE CATALOG
NAVA 2220	Navajo History	3	
BCIS 1115	Introduction to Computers	3	
SCC 100 IS	College Success	1	